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Organizational Theory, Design, and Change, Fourth Edition Gareth R. Jones. 4.2 out of 5 stars 54. Hardcover. \$59.00. The Design of Business: Why Design Thinking is the Next Competitive Advantage Roger L. Martin. 4.1 out of 5 stars 61. Hardcover. \$21.83.

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The organizational change theories examined in this article can be applied to the problem-solving function that is inherent in capacity building. Organizational learning theory (Argyris and Schön, 1996) states that the way organizations perceive and address problems is determined by their governing beliefs or 'theories-in-use'. The ...

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